



AR BENEFITS Flexible Spending Account Enrollment Form

Optum Financial®

Form Instructions: Please complete all entries on this form. Please print, sign and date this form, and submit to your Human Resources Benefits Department.

Enrollee Personal Information			
First Name:	Last Name:	Change Effective Date:	
Employer Name:	Employee ID:		
Permanent Address:	City:	State:	Zip Code:
Day Time Phone Number:	Email Address:		
Social Security Number: ___ / ___ / _____	Date of Birth: (Month/Day/Year) ___ / ___ / _____		
Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed	Enrollment Status: <input type="checkbox"/> New enrollment <input type="checkbox"/> Re-enrollment		

Flexible Spending Account (FSA) Elections	
Health Care FSA <input type="checkbox"/> Select Full Coverage FSA <input type="checkbox"/> Select Limited Purpose FSA <input type="checkbox"/> Decline Health Care FSA	
I. Annual Employee Contribution*	II. Contribution per pay period (I divided by 26)
Dependent Care FSA <input type="checkbox"/> Select Dependent Care FSA <input type="checkbox"/> Decline Dependent Care FSA	
I. Annual Employee Contribution*	II. Contribution per pay period (I divided by 26)
<small>*For calendar year 2025, Health Care FSA pretax contribution limits are \$3200 with a minimum election of \$26, and Dependent Care FSA (DCFSA) pretax contribution limits are \$5,000 with a minimum election amount of \$26.</small>	

Authorization and Certification	
I understand that: <ul style="list-style-type: none"> I am authorizing my employer to reduce my compensation by the amount specified. This election will expire at the end of the plan year, and I must make a new election each year. I am not permitted to change my elections during the plan year unless the change is due to and in accordance with certain recognized IRS regulations for change in status events. I must report any administrative errors to my payroll administrator or human resources department within 10 days of my first payroll deduction of the plan year. Funds left in my Dependent Care Account at the close of the plan year will be forfeited. Funds left in my Health Flexible Spending Account may be forfeited, per plan rules. See plan documents for more details. 	
I will receive an Optum Financial Payment Card to access funds in my account. I certify that: <ul style="list-style-type: none"> The card will only be used for eligible medical and/ or dependent care expenses. Claims I pay with the card have not been reimbursed and I will not seek reimbursement from any other plan covering health or dependent care benefits. I understand that supporting documentation may be requested. 	
Employee Signature:	Date: